



Conference Guest Presenters

Luncheon Keynote Speaker



Johnny C. Taylor

Mr. Taylor is the President & CEO of RushmoreDrive.com, InterActive Corporations newly launched programming business unit serving the online needs of this country's Black community. Prior to his current role, Mr. Taylor served as the Senior Vice President of Human Resources for IAC/ InterActiveCorp, parent company to well known companies like Ticketmaster, LendingTree.com, Ask.com, Home Shopping Network and Match.com. Mr. Taylor is the Immediate Past Chairman of the Society for Human Resource Management (SHRM), one of the world's largest professional associations with 235,000+ members in 130 countries, and has served on the boards of the Urban Leagues of Broward County and Mecklenburg County, the University of Miami President's Council, the Drake University Board of Trustees, and the National YMCA Employee Benefits Plan.



Dinah Bevington

Dinah Bevington is a 2003 graduate of the University of Kentucky College of Law and a 2000 graduate of Western Kentucky University, where she majored in Mass Communications and Government. From 2003-2007, she practiced at the law firm of Landrum & Shouse, LLP in Lexington, Kentucky. During this time she handled a variety of cases, with a primary emphasis on employment law and insurance defense at both the state and federal level. Dinah joined the Personnel Cabinet Office of Legal Services in April, 2007. Her position primarily involves advising and representing the Personnel Cabinet on a broad range of employment law issues.



Kenneth Brown

Kenneth W. Brown is the Senior Trial Attorney with the Louisville Area Office of the United States Equal Employment Opportunity Commission. His practice concentrates on litigating claims under Title VII of the Civil Rights Act, the Equal Pay Act, the Americans with Disabilities Act and the Age Discrimination in Employment Act. Mr. Brown is also an Adjunct Professor of Law at the University of Louisville's Brandeis School of Law where he teaches Advanced Trial Practice. From 1996 to 2001, Mr. Brown was a member of the Tort and Insurance Group for the law firm of Wyatt, Tarrant and Combs in Louisville. He is a member of the Louisville and American Bar Associations and he is the immediate past President of the Louisville Black Lawyers Association. Mr. Brown received his B.S.B.A. Degree (*high honors*) from the University of Louisville School of Business in 1993 where he was named a Wall Street Journal Outstanding Student, and his J.D. Degree from the University of Louisville School of Law in 1996.



Eric Ellis

Eric Ellis, President of Integrity Development Corporation, is a leading consultant in the field of organizational development and cultural diversity management. Eric Ellis believes in linking strategic interventions to bottom-line business results. In 2005, he published an article titled “The Seven Principles of Inclusion” which explores the practical application of managing inclusion and in 2006, Ellis launched a corporate newsletter which features a column he pens quarterly called “Coaches Corner.” In this column, Ellis shares his insights regarding the current trends in diversity management. Ellis has found a way through humor, candid personal anecdotes, and empathy for the leadership in organizations to share innovative solutions to find, hire and maintain diverse talent. Before founding Integrity Development Corporation, Ellis had been Managing Director of Inroads Greater Cincinnati/Dayton, a training and development organization, and Program Director for the University of Cincinnati’s Division of Evening College and Continuing Education.



Larry Gillis

Larry Gillis joined the Personnel Cabinet in June 2007 as the Assistant Director for the Division of Employee Management and has been serving as the Business Process Lead over the functional areas for the KHRIS project. In this role, Mr. Gillis oversees the design, configuration and implementation in areas such as payroll, personnel administration, organizational management, benefits, time management, training and events management and employee and manager self service. Larry has over 16 years of state government experience, having worked in several different agencies including the Department of Corrections, the Transportation Cabinet and the Cabinet for Health and Family Services. He received his Bachelor of Arts Degree in History/minor in Political Science from the University of Kentucky in 1990, his Masters of Public Administration (with an emphasis in personnel management) from Kentucky State University in 1995, is a Certified Public Manager (CPM), and a long time member of the Kentucky Chapter of IPMA-HR.



Joseph Grant

Mr. Joseph Sterling Grant is a retired, 23-year veteran of law enforcement. He served on the Jeffersonville City Police Department in Indiana for 13 ½ years and accepted a lateral transfer to the Jefferson County Police Department in Kentucky 1998. In 2000, he was assigned to the training academy as the primary instructor in defensive tactics, diversity, ethics, and interpersonal discipline. In 2003, the City of Louisville and Jefferson County governments merged forming the Louisville Metro Police Department. Mr. Grant continued his primary instructing roles in the newly formed agency until his retirement in February of 2008. Grant received his Bachelor of Arts degree in General Studies from Indiana University Southeast in 1996. In 2001, he graduated from the University of Louisville with a Masters degree in Justice Administration. In 2007, he completed his course requirements for his Doctorate degree at the University of Louisville in the School of Urban and Public Affairs and is currently a Doctoral Candidate. Currently, he is an instructor at the University of Louisville in Justice Administration.



Marcia Hall-Craig

Marcia Hall-Craig has served as the Director of the Louisville Area Office of the Equal Employment Opportunity Commission (EEOC) for the past twelve years. She has a long standing career in the human relations field, having served as the Executive Director of the Human Relations Commission in both Cincinnati Ohio, and Fort Worth Texas, for several years. Ms. Hall-Craig received her Bachelor of Science Degree in History from Fisk University; a Masters of Education Degree in Guidance, Counseling, and Personnel Services from the University of Cincinnati, and her A.B.D. in Multi-Cultural Education also from the University of Cincinnati.



James Harris

SA Harris has been a Special Agent with the FBI for almost 13 years. His first office assignment was the Miami Division in 1996. While in Miami, SA Harris conducted investigations in a wide range of criminal offenses including mail fraud, wire fraud insurance fraud, securities fraud, bank robbery, and computer crime. In 1998 SA Harris joined the FBI's Computer Analysis Response Team (CART). The Computer Analysis Response Team provides assistance to FBI field offices in the search and seizure of digital evidence as well as forensic examinations and technical support for FBI investigations. In 1999 SA Harris transferred from Miami to the Louisville Division as the Division CART Coordinator.



Linda House Patrick

Linda Patrick manages KEMP, the Kentucky Employee Mediation Program, in the Personnel Cabinet, in the Office of Employee Relations. She is trained and certified in both general mediation and family mediation, and has over 15 years of experience. She has provided numerous trainings for mediators and other professionals, including conflict resolution, non-verbal communication, personality styles, and team-building. Linda is a member of the Association for Conflict Resolution and is a past officer of the Mediation Association of Kentucky.



Demetrius Holloway

Mr. Holloway joined Stites & Harbison in September 2000, and is an Associate with the firm's Employment Law Service Group. Mr. Holloway has defended a variety of administrative actions and civil suits involving allegations of sex, race, age, national origin and disability discrimination, racial and sexual harassment claims, and a wide variety of common law tort claims. Mr. Holloway has conducted internal investigations involving claims of employee misconduct, employee drug use, sexual and racial harassment, and workplace violence.



Sissy Meredith

Sissy is the Executive Director of Governmental Services Center that comes from a strong educational background as a prior instructor of Public Speaking, Business Communication and Industrial Communication at the University of Kentucky. During her tenure she designed and implemented original curricula for public speaking and organizational communication courses. Sissy is co-founder of the Graduate Student Association and the Communication Graduate Student Association both were at UK. She is also the co-author of *Getting There: Functional Public Speaking*, Waveland Publishing. Most recently, Sissy held the role of Manager, Corporate Manager, Education & Development at Norton Healthcare. Sissy is and has been a member of HR Roundtable, UK Gatton College of Business and Economics, Women in Business, Women in Law and ASTD.



Karen Mixson

Karen Mixson, manager of the HR Certification Branch with the Personnel Cabinet, began her career with state government in 1998 as an employment counselor. In that role, Karen reviewed applicants' credentials for placement on merit registers. Karen served as a business owner in the design, development, and implementation of the Career Opportunities System (COS), an on-line recruitment system launched by the Personnel Cabinet in November 2007. She is currently serving as the Communications lead of KHRIS—Kentucky Human Resource Information System, a new personnel, payroll and benefits system, which will be implemented in January 2009. Karen received her bachelor's degree in business administration/marketing from Western Kentucky University.



Donna Shelton

Donna Shelton began her career with state government in 1994 as the first Certified Rehabilitation Counselor for the Department of Personnel, Workers' Compensation Branch. Donna's responsibilities included working with agencies throughout the Commonwealth in developing modified duty programs to assist employers in accommodating their injured employees with both temporary and permanent restrictions. In November of 2000 Donna became the Branch Manager of the Workers' Compensation Program where she continued to work with the Return- to-Work Program. Donna became the Branch Manager of the newly created Return-to-Work Branch in February of 2005. Donna and her staff are able to concentrate solely on working with agencies in developing return-to-work programs. The staff continuously monitors the progress of employees who are off from work following them through their treatment and to their full duty return to work. The Return-to-Work Branch actively monitors approximately 160 injured employees per month. Donna is a graduate of the University of Kentucky receiving a Bachelors' Degree in Education and a Masters' Degree in Rehabilitation Counseling. Certification.

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Detective Jeff Fogg has 15 years of experience with the Frankfort Police Department. For the past 9 years he has been assigned to the criminal investigations unit. His primary duties are to investigate all major felony cases of high profile or significant public interest. Detective Fogg attended Eastern Kentucky University where he earned a Bachelor of Science degree in Police Administration.

Jeff Fogg